



## QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

**S.K.M Air Conditioning LLC** understands the importance and benefits of establishing, implementing and maintaining an effective Integrated Management System in Quality, Health, Safety and Environmental Management Systems as part of the company's daily operations in the field of design and manufacture of Heating, Ventilation, Refrigeration and Air-Conditioning Equipment.

All employees and personnel associated with work performed by **SKM** shall carry out their duties as per the latest version of Quality Management System in reference to ISO 9001, a safe working environment in accordance to ISO 14001 and OHSAS 18001 requirements to maintain customer satisfaction and continual improvement in business development & market growth.

We therefore encourage safe working practices and expect each individual employee to report any unsafe circumstances. SKM will ensure that assessments of all processes will be made to determine the possible short and long-term effects which may result during the course of their operations to provide a quality and safe products and that our operations should not have any adverse effects on quality, environment or health and safety impact.

All SKM employees are committed to assist in the efforts to protect themselves, fellow workers and the environment in which we live.

The QHSE Director together with the Team are the assigned authority to ensure the establishment, implementation, maintenance and reporting of the QHSE Management system to top management with the aim of promoting awareness on system requirements throughout the company.

### **SKM strategy and frame of work is demonstrated through the following commitments:**

- Provide the necessary resources to establish, implement and maintain an effective integrated management in QHSE including setting objectives and targets in our processes and operational activities.
- Effective risk management system is established and maintained in all process / activities.
- Operate the company in a safe working environment to prevent injury & ill health.
- Comply with relevant legal, contractual and other related QHSE requirements.
- Ensure strict adherence to emergency response plan and procedures.
- Assess the HSE impacts of the company's activities and manage the associated risks.
- Provide preventive measure to eliminate and mitigate HSE impacts
- Provide direction, training and supervision for our employees to increase awareness and competency.
- Continual improvement in QHSE related issues and the development of objectives, targets and programs for product and process improvements.
- Communicate the QHSE policy and made available to internal & external interested parties of the importance of full implementation and compliance
- Periodic review of the QHSE system to ensure relevance and appropriate for suitability and continual improvement.

  
Mr. Mohamed Jamal El Adl  
(Deputy Managing Director)