

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

SKM Air-Conditioning LLC understands the importance and benefits of establishing, implementing and maintaining an effective Integrated Management System in Quality, Health, Safety and Environmental Management Systems as part of everyday company operations in the field of design and manufacturing of Heating, Ventilation, Refrigeration and Air-Conditioning Equipment.

Our adopted school of thought and strategic objectives are:

All employees and personnel associated with work performed by **SKM** shall carry out their duties as per the Quality Management System in reference to ISO 9001:2008 and in a safe working environment in accordance to ISO 14001:2004 and OHSAS 18001:2007 requirements to maintain customer satisfaction for continual improvement in business development & market growth.

We therefore encourage safe working practices and expect each individual employee to report any unsafe circumstances.

SKM will ensure that assessments to all processes will be made to determine the possible short and long-term effects which may result during the course of their operations to provide a quality and safe products and that our operations should not have any adverse effects on the environment or any adverse health and safety impact.

All **SKM** employees are requested to assist in these efforts to protect themselves, fellow workers and the environment in which we live.

The QHSE Manager is the assigned authority in the company to ensure the establishment, implementation, maintenance, reporting of the QHSE management system to top management and ensuring the promotion of awareness of system requirements throughout the company.

SKM strategy and frame of work is demonstrated

Through the following commitments:

- Provide the necessary resources to; establish, implement and maintain an effective integrated management in QHSE including setting objectives and targets in our processes and operational activities.
- Operate the company in a safe working environment to prevent injury & ill health.
- Comply with relevant legal, contractual and other related QHSE requirements.
- Develop emergency response plans and procedures.
- Assess the HSE impacts of the company's activities and manage the associated risks.
- Provide preventive measure to eliminate, mitigate HSE impacts
- Provide direction, training and supervision for our employees to increase awareness and competency.
- Continual improvement in QHSE related issues and the development of objectives, targets and programs for product and process improvements.
- Communicate the QHSE policy and made available to internal & external interested parties of the importance of full implementation and compliance
- Periodic review of the QHSE system to insure relevance and appropriate for suitability and continual improvement.



Mr. Mohamed Jamal El Adl
(Deputy Managing Director)